

Sustainability and Corporate Social Responsibility Policy

1. General commitment

Nogales Barcelona, a company specialising in large format digital printing services, signage, outdoor advertising, vinyl wrapping, corporate identity, conferences, conventions and exhibitions, integrates sustainability and corporate social responsibility (CSR) as strategic pillars of its activity. Our goal is to ensure balanced, responsible business development that respects people, the environment and resources, guaranteeing the long-term continuity and competitiveness of the company.

2. Guiding principles

1. **Operational efficiency and responsible use of resources:** Optimisation of processes, reduction of consumption and improvement of energy efficiency.
2. **Prevention and safety:** Preventive culture reinforced by training, adequate resources and updated protocols.
3. **Respect for the environment:** Practices to minimise our ecological footprint and responsible management of waste and materials.
4. **Service quality and operational excellence:** Continuous improvement and integration of efficient and respectful solutions.
5. **Commitment to people:** Well-being, professional development, equality and a safe working environment.
6. **Business ethics and transparency:** Integrity and regulatory compliance in all relationships.
7. **Collaboration with responsible suppliers:** Preference for companies with sustainability criteria.

3. Strategic sustainability pillars

3.1. Environmental sustainability

- Preventive maintenance of the fleet and reduction of emissions.
- Use of efficient vehicles.
- Responsible waste management.
- Promotion of reuse and circular economy.

3.2. Social sustainability

- Form Continuous training in occupational risk prevention, safety at height and machinery operation.
- Professional development programmes.
- Equal and non-discriminatory policies.
- Safe and healthy working environment.

3.3. Economic sustainability

- Value creation through efficiency and reliability.
- Operational control without compromising safety or quality.
- Responsible investment in equipment and technology.
- Stable and sustainable relationships with customers and suppliers.

4. Relationship with the environment and customers

Nogales Barcelona is committed to complying with environmental regulations, offering low-impact solutions, acting as a responsible partner and meeting expectations through sustainable, safe and transparent practices.

5. Review and continuous improvement

This policy will be reviewed periodically to ensure its compliance with regulations, technologies and industry needs. Nogales Barcelona will encourage its team to participate in identifying and implementing improvements.



Nogales Barcelona, S.L.
p.p.

Document approved by the Management Committee
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